

# INTOUCH

WINTER 2017-18 | A **MCALVAIN** COMPANIES PUBLICATION



## OKC SkyWest Hangar Tracking Ahead of Schedule Oklahoma City, Oklahoma.

Steel erection is complete and crews are now sheeting the 135,000 sf Oklahoma City SkyWest Maintenance Hangar. The project is tracking ahead of schedule thanks to a mild winter and fantastic preconstruction and construction teams. "The winter winds have started which present a problem for sheeting," says Brian Lemmon, Project Manager. "We certainly don't want to damage these panels during installation. We're being very cautious." Even after completion, wind for any type of large open building can be dangerous. The OKC Hangar uses 150 drilled piers of 30 inch diameter each reaching more than 30 ft deep into the ground. This helps support the structure and prevent the wind from lifting the hangar. The project is due for completion in August of this year.



## PROJECT ANNOUNCEMENTS

### McAlvain Construction, Inc.

Suez Sunset Peak Reservoir  
Syngenta Greenhouses  
Episciences  
JRW Building 3rd Floor Remodel  
Micron 17C Cafeteria & Lobby Remodel  
Boise Subaru Lot Expansion & Parts Addition  
Warfield Distillery Ketchum Preconstruction

### McAlvain Concrete, Inc.

Homes2Suites Nampa  
State Street & Veterans Parkway Intersection

### McAlvain Design Build, Inc.

Dona Larsen Softball Bleachers

## RECENTLY COMPLETED

### McAlvain Construction, Inc.

Boise Albertsons Fuel Center & C-Store (below)  
Alpine Investments TI

### McAlvain Concrete, Inc.

McCain Foods Central Raw Receiving



## A White Christmas Wish Granted!

Just days before Christmas, a white Christmas wish was granted to a local 4 year old girl diagnosed with terminal cancer. Dr. Paul Montalbano arranged the magical day and contacted us for a little help. The community along with many members from McAlvain's management team pitched in to unload a McAlvain dump truck full of snow making the families yard a winter wonderland complete with a mini sledding hill and a snowman!



## CONGRATULATIONS!

**Chuck Graves** was inaugurated as Idaho AGC President for 2018. Chuck is the third representative from McAlvain to take the seat as Idaho AGC President. Past Presidents from McAlvain have been respectively Doug McAlvain(1994) and Torry McAlvain (2006).



**Tyler Resnick** has been promoted to Director of Waste Water/Renewable Water Projects responsible for preconstruction services, procurement, construction, business development and relationships within the Renewable Water spectrum of projects. Tyler's team is currently providing CM/GC services for the City of Boise's 5 yr+ Lander Street WWTF Improvements project valued at \$50M+.



Albertsons Express - Fuel Center & C-Store at Apple and Parkcenter

## WELCOME TO MCALVAIN

- Aja DeVore** as Accounting Specialist
- Brandon Turpin** as Estimator
- Dan L. Weatherbie** as Senior Project Manager
- Jeremy Puckett** as Concrete Project Engineer
- Matthew Thiel** as Controller





## Annual Party & Awards

January 20, 2018. There was so much fun to be had at this year's Annual Party and Awards held at Jack's Urban Meeting Place (JUMP)! It was a chance to get together as a company and celebrate another successful year as well as show off to all the families the concrete work we put into the entire JUMP project over the last 4 years or so. The turnout was excellent, the atmosphere was alive and the food was delicious! It was also amazing to see how many talented artists we had among us as the glass surrounding the JUMP room was covered in window markers! The evening was capped off with a bunch of friendly **FAMILY FUED** games. In the first game, the Superintendents were able to outsmart the Foreman for the win! Thank you to everyone who came and the party committee for planning & prep for the evening!

## Anniversary Milestones

### 5 YEARS +

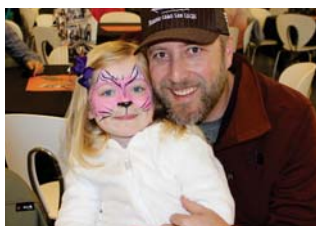
Torry McAlvain, Jr. (5 yrs)  
 Brandon Foncesbeck (5 yrs)  
 Tracey Felix (6 yrs)  
 Mark Lundquist (6 yrs)  
 Rod Coles (6 yrs)  
 Shane Koski (6 yrs)  
 Angel Luis Vasquez (6 yrs)  
 Tyler Crofts (7 yrs)  
 Federico Flores (7 yrs)  
 Tyler Resnick (7 yrs)  
 Dan Koski (8 yrs)  
 Del Abbott (9 yrs)  
 Walt McBrier (9 yrs)

### 10 YEARS +

Macy Lui (10 yrs)  
 Michael Barron (11 yrs)  
 Gerardo Martinez (11 yrs)  
 Candice Kittrell (11 yrs)  
 Lenny Thomason (11 yrs)  
 Dustin Campbell (12 yrs)  
 Jared Cammann (12 yrs)  
 Kirk Davenport (12 yrs)  
 Chuck Graves (13 yrs)  
 Richard St. Germain (13 yrs)  
 Shane Brandon (13 yrs)  
 David Carrera (13 yrs)  
 Dawn Geddes (14 yrs)

### 15 & 20 YEARS +

Pete Hamilton (16 yrs)  
 Ruth Fritts (16 yrs)  
 Gay Lynn Anderson (17 yrs)  
 Jose Bautista (17 yrs)  
 Kent Olsen (18 yrs)  
 Tammie Newman (18 yrs)  
 Julian Lopez (19 yrs)  
 Randy Engle (20 yrs)  
 Mike Wilson (22 yrs)  
 Fran Bohl (22 yrs)  
 Brian Burford (23 yrs)  
 Fabian Marquez (25 yrs)  
 Brian Murphy (26 yrs)  
 Rich Clauson (27 yrs)  
 Bret Gibleau (27 yrs)



## At Risk Behavior

*Most injuries in the workplace are caused by at-risk behavior. It's not always what we do, but how we do it, which causes accidents.*

An at-risk behavior is taking a chance or ignoring an established safety policy or procedure. In order to reduce injuries, pain and suffering, we must all increase our safety awareness and eliminate at-risk behaviors. When considering human behavior and performance, we acknowledge that people are not perfect and we all make mistakes. In order to address and prevent mistakes - as mistakes can sometimes lead to accidents - the type of error being made needs to be addressed and corrected.

### Examples of at-risk behavior:

- Not wearing correct PPE such as gloves and safety glasses.
- Not using correct lifting techniques. Lifting in awkward position. Lifting beyond physical capacity.
- Not keeping your eyes on the path when walking.
- Jumping over forms.
- Not using the proper access/egress.

- Not following established safety procedures.
- Not using the proper tools for the job. Using the tool incorrectly.
- Not using the proper fall protection
- Cutting material across your body parts. Placing your hands in a hazardous location.
- Standing on the top 2 steps of a step ladder.

### Why do we engage in at-risk behavior?

1. **Shortcuts** – What is easiest isn't always what is safest? Spend extra time and effort to ensure your safety and the safety of those working with you. It is always worth it. Help the worker understand why the shortcut is hazardous.
2. **Beliefs** – We may see others get hurt, but believe that it won't happen to us. Some say I have done this a thousand times and never gotten hurt.
3. **Habits** – We develop poor safety habits. We get complacent in repeat tasks.
4. **Pressure** – Pressure is applied to get the job done quickly due to the schedule. This is not an excuse to use at-risk behavior. Every injury or incident has a negative effect on production.

### How do we stop at-risk behavior?

1. **Identify those that show at-risk behavior.** Highlight the potential impact of their behavior.
2. **Identify the most common sources of errors.** Educate the workers of those errors with lessons learned.
3. **Observe workers performing activities around us for at-risk behavior.**
4. **Stop the at-risk behavior and educate the worker.** Maybe the worker is unaware that his/her behavior is putting them in danger of having an accident. Be a safety coach.
5. **Discipline** – No likes to be disciplined but if a worker continues to put themselves at-risk than discipline will become necessary.
6. **Termination** – If a worker has no regard for himself or other coworkers than his continuing at-risk behavior will be grounds for termination.



**Use the 2-Minute Rule** – Take a couple of minutes to think about the task you are going to perform. How can I safely accomplish what is required? Are there hazards I need to address? What tools do I need for the job?

**We rely on our safety record to secure projects, so identify and correct those at-risk behaviors!**